

Lidl GB

Ethical Trade Training Resources for Suppliers

Department: CSR – Responsible Sourcing

Audience: All Lidl GB direct suppliers for Lidl own-label products.



1 Introduction

As part of our overarching sustainability strategy to, 'make good food accessible to everyone', our vision is to ensure that our food and all our products are produced, sold and consumed in ways that benefits producers, people and the planet.

We expect suppliers to take a proactive approach to managing ethical trade issues in both their businesses and their supply chains. This includes building internal awareness and capability through comprehensive training programmes.

By understanding best practice in areas such as responsible recruitment, health and safety, equality and diversity, working hours and identifying labour exploitation you will be better prepared to prevent and remediate ethical trade issues, helping you not only to meet our compliance requirements but to advance sustainable development in the spirit of the United Nation's *Sustainable Development Goals*.

Our minimum expectation is that suppliers utilise the training resources outlined in this document, which are made available to you as a supplier to Lidl, however there are many other ethical trade courses, initiatives and materials that may also meet the needs of your business. For a longer list of resources and optional training courses, please contact the Ethical Trade Manager at csr@lidl.co.uk.

2 Essential Training

Stronger Together

A senior manager from all Lidl GB negotiated suppliers must attend Stronger Together training. Stronger Together offers training solutions to assist business in tackling modern slavery, particularly forced labour, labour trafficking and other hidden third party exploitation of workers.

Lidl's sponsorship of Stronger Together entitles our suppliers to one free delegate place at the "Tackling Modern Slavery in UK Businesses" workshop. Once you are registered on their website, let Stronger Together know that you supply Lidl GB to book your free place.

<https://www.stronger2gether.org/>

Sedex

As part of our ethical sourcing programme, all UK negotiated suppliers are required to become a member of [Sedex](#). Sedex members can access the following online training modules via [Sedex e-Learning](#):

- Social Responsibility Management Systems
- Health and Safety Management Systems
- Fire Safety
- Effective Chemical Management
- Giving Workers the Best Possible Start
- Working Hours
- Working Hours Recording Systems
- Managing Wages
- Creating Motivating Wage Systems
- Improving Your Dormitories
- Preventing Forced Labour
- Conflict Minerals

In order to track progress, we continually monitor and report on our suppliers' training module completion. Suppliers will be contacted if required to complete specific training modules.