

Lidl GB

Policy on the Sustainable Sourcing of Eggs

March 2017



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Our Position

At Lidl, we are dedicated to offering the highest quality at the best price. This means that not only are our products great tasting and available at low prices, but importantly they are sourced responsibly and sustainably. This starts with our key ingredients.

Whether boiled, scrambled, as an omelette or as an ingredient, egg is an essential part of many people's diets. We know that, in addition to the taste, the welfare and conditions in which hens are housed is important to our customers.

In the UK, two main systems are used; enriched cages and free-range, the conditions of which vary in terms on space, feeding and activity range. Lidl intends to phase out the eggs from caged hens, however we recognise the significant investment made by British egg suppliers in transitioning to enriched caged systems in 2012. We have therefore set timescales that are challenging yet realistic for the industry to achieve whilst meeting the expectations of our customers and the wider public.

Our Scope

This policy is applicable to all eggs sold by Lidl GB, including both shell eggs and eggs used as an ingredient in our own-brand products.

Our Actions

Recognised certification schemes

All the eggs we sell are produced under the Lion assurance scheme and carry the British Lion mark. Alongside this, some products also have 'higher welfare' certifications including RSPCA Assured and Organic. For further information about these standards, please review our [Animal Health & Welfare Policy](#).



Our commitment

We are committed to working with our suppliers to phase out the sale of eggs from caged hens in our stores by 2025. This commitment covers both shell eggs and eggs used as an ingredient in our products.

In implementing this commitment we will also work hard to ensure that any changes made within these production systems are not detrimental to the long term viability of our longstanding British egg suppliers.

Origin, transparency and traceability

All the eggs we sell are British and produced under the Lion assurance scheme. Producers operating under this scheme must adhere to the British Lion Code of Practice which set strict controls to ensure high levels of traceability, safety and welfare. Under the scheme each egg is consistently printed with the farming method, country of origin and a code which relates to the specific farm the egg is produced, providing our customers with the information to trace each egg back to its source.

Social requirements

All Tier 1 Sites

All Tier 1 sites to Lidl GB must meet the Lidl GB ethical compliance KPIs outlined in the *Lidl GB Supplier Social Compliance Guidance*, namely:

- a) **Visible, complete Self-Assessment Questionnaire (SAQ) shared on Sedex for all tier 1 sites and updated every 6 months**
- b) **Accountable person identified for ethical sourcing (communicated via Sedex)**
- c) **Visible, in-date ethical audit shared with Lidl on Sedex for designated high risk sites**
- d) **Post-audit compliance at audited sites**

Definition: A Tier 1 site is a production site where goods are finished, ready for supply to, or sale by, the end company.

Agents/traders etc. who purchase finished goods from Tier 1 sites assume responsibility for their compliance against this policy.

Tier 1 UK Sites

Modern slavery

- A senior manager must attend a Stronger Together training workshop
- Suppliers with a turnover greater than £36 million must share the link to their latest modern slavery statement with Lidl on an annual basis

Worker accommodation

- All UK sites that provide caravan accommodation for temporary workers must complete the online training modules hosted on the *Sedex website*. Exemptions may be provided if suppliers can demonstrate that they already provide industry leading standards of caravan accommodation.

Responsible recruitment

- All suppliers who engage labour providers to source and/or supply workers must meet the conditions outlined in the *Lidl GB Responsible Recruitment in Supply Chains Policy*. This can be found [here](#).